

INDEMNITY

IOWA COURTS HOLD THAT A PARTY WILL NOT BE INDEMNIFIED FOR ITS OWN NEGLIGENCE UNLESS THE AGREEMENT PROVIDES FOR CLEAR AND UNEQUIVOCAL LANGUAGE

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WHAT DOES THE LAW COVER

- SECTION 537A.5 ONLY APPLIES TO CONSTRUCTION CONTRACTS
- IT APPLIES EQUALLY TO BOTH PUBLIC AND PRIVATE CONSTRUCTION PROJECTS IN IOWA
- IT RENDERS VOID NOT JUST BROAD-FORM INDEMNITY BUT INTERMEDIATE-FORM INDEMNITY TO THE EXTENT IT REQUIRES INDEMNITY FOR INDEMNITEE'S NEGLIGENCE
- DOES NOT APPLY TO PUBLIC CONSTRUCTION FOR HIGHWAYS, ROADS AND STREETS.

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CITY OF DES MOINES

For professional service agreements with a total estimated cost to the CITY of \$500,000 or more, delete the second paragraph of Section 3 above and replace it with the following:

For professional services rendered, to the fullest extent permitted by law, Consultant agrees to defend, pay on behalf of, indemnify, and hold harmless the CITY against any and all claims, demands, suits, damages or losses, together with any and all outlay and expense connected therewith including, but not limited to, attorneys fees and court costs and economic damages that may be asserted or claimed against, recovered from or suffered by the CITY that arise out of any negligent act, error or omission of the Consultant, except to the extent caused by or resulting from the negligent act or omission of the CITY or the CITY'S employees, consultants, agents or others for whom the CITY is responsible.

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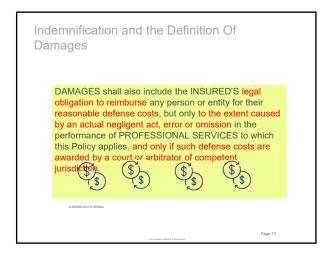
DEFEND? THEY CAN'T SAY THAT... CAN THEY?

ATTORNEY FEES

- GENERALLY, ATTORNEY FEES ARE ONLY ALLOWED UNDER IOWA LAW IF PERMITTED BY A CONTRACT OR STATUTE.
- IOWA'S MECHANICS LIEN STATUTE ALLOWS A CLAIMANT TO RECOVER FEES
- EACH STATE'S LAWS ARE DIFFERENT, SO ENTITLEMENT TO ATTORNEY FEES CAN VARY FROM STATE TO STATE

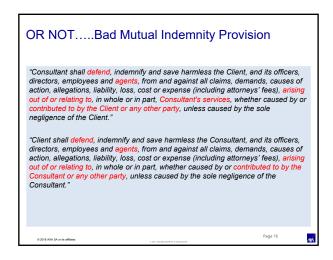
COMPANIES AND CONTRACTOR

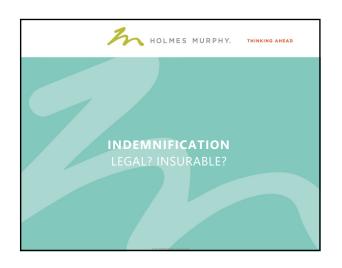


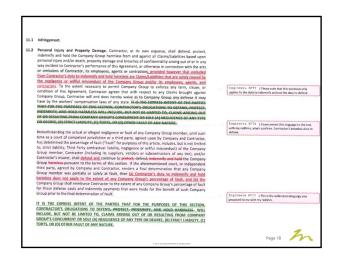




Suttout Notemer's The Professional and the Clear minishly agree, to the fullest extent permitted by law, to indemnify and hold each other hamiless from any and all damages, labellities or costs, controlled to the cost of the full of the cost of the full of the costs of the full of the ful







11.1 Infringement.

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11.2 Personal Injury and Property Damage. Contractor, at its own expense, shall defend, protect, indemnity and note the Company Group harmless from and against all Claim/Liabilities based upon personal injury and/or death, property damage and brond-upon the contractor is performance of this Agreement, or otherwise in connection with the acts or omissions of Contractor's performance of this Agreement, or otherwise in connection with the acts or omissions of Contractor, its employees, genetic and contractor's duty to indemnity and hold harmless are Claim/Liabilities that are solely caused by the nealistence or willful misconduct, of the Company Group and/or its employees, agents, and contractor's duty to indemnity and hold harmless are Claim/Liabilities that are solely caused by the nealistence or willful misconduct of the Company Group and/or its employees, agents, and contractors of this Agreement, Contractor agrees that with respect to any Claims brought against have by the workers' compensation laws of any state of the Company Group any defense it may have by the workers' compensation laws of any state of the Company Group any defense it may have by the workers' compensation laws of any state of the Company Group any defense it may have by the workers' compensation laws of any state of the Company Group any defense it may have by the workers' compensation laws of any state of the Company Group of the Agreement of Company Group and Company Gro

Notwithstanding the actual or allegade negligence or build any company Group member, until such time as a court of competent jurisdiction or a third party, agreed upon by Company and Centractor, has determined the percentage of fault, if Yault' for purposes of this article, includes, but is not limited to, strict (lability, Third Party contractual liability, negligence or willful misconduct) of the Company Group member, Contractor (Including its suppliers, vendors or subcontractors of any tire), and/or Contractor's insurer, shall defend and continue to protect, defined, undermity and hold the Company Group harders pursuant to the terms of this section. If the aforementioned court, or independent third party, agreed by Company and Contractor, renders a final determination that any Company Group member was partially or solely at fault, then (a) Contractor, day to to indemnity and hold Company Group shall reinburse. Contractor, constant of the contractor of fault, and (b) the Company Group shall reinburse Contractor.

IT IS THE EXPRESS INTENT OF THE PARTIES THAT FOR THE PURPOSES OF THIS SECTION, CONTRACTORS, OBLIGATIONS TO DEFEND,—BROTECH,—BROEMBY, AND HOLD HARMLESS. WILL INCLUDE, BUT NOT BE LIMITED TO, CLAIMAS ARISING OUT OF OR RESULTING FROM COMPANY GROUPS CONCURRENT OR SOLE (A) NEGLIGENCE OF ANY TYPE OR DEGREE, (B) STRICT LIABILITY, (C) TORTS, OR (ID) OTHER FAULT OF ANY MATURE.



XL CONTRACT GUIDE

THE CONSULTANT AGREES, TO THE FULLEST EXTENT PERMITTED BY LAW, TO INDEMNIFY AND HOLD HARMLESS THE CLIENT, ITS OFFICERS, DIRECTORS AND EMPLOYEES (COLLECTIVELY, CLIENT) AGAINST ALL DAMAGES, LIABILITIES OR COSTS, INCLUDING REASONABLE ATTORNEYS' FEES AND DEFENSE COSTS, TO THE EXTENT CAUSED BY THE CONSULTANT'S NEGLIGENT PERFORMANCE OF PROFESSIONAL SERVICES UNDER THIS AGREEMENT AND THAT OF ITS SUBCONSULTANTS OR ANYONE FOR WHOM THE CONSULTANT IS LEGALLY LIABLE.



